

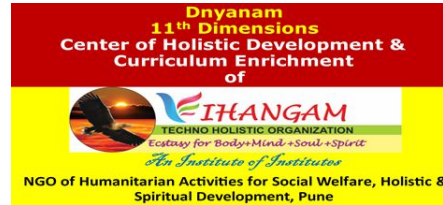
# VIDYAVARDHAKA COLLEGE OF ENGINEERING



Gokulam III stage, Mysuru - 570-002, Karnataka, INDIA  
An Autonomous Institute, Accredited by NBA|NAAC with 'A' Grade

## Department of Electronics and Communication Engineering

In association with



## CERTIFICATE OF PARTICIPATION

Certificate ID: YSWUNG-CE000103

This certificate is presented to,

**DR. NILESH C. GHUGE**

for participating in the five day faculty development program on  
“**Developing Leadership Skills for Enhancing Personal and Organizational Outcome**” conducted by Department of Electronics and Communication Engineering, VVCE, Mysuru from 13th to 17th September 2021.

**Dr. Mangal Hemant Dhend**  
Founder and Secretary,  
Vihangam Techo Holistic Organization

**Dr. C. M. Patil**  
Professor & Head,  
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